

We are world leaders  
in the energy and telecom  
cable systems industry.

Prysmian  
Group

# SUMIT

Join our Industrial Controlling Team  
and Make the Difference

[=SUMIT]

A controlling career  
at Prysmian Group

Prysmian  
Group



# WHO WE ARE

WITH THE NEW ORGANISATION, PRYSMIAN GROUP AND GENERAL CABLE HAVE BECOME ONE COMPANY MAKING THE FIRST STEP TOWARDS THE FULL INTEGRATION. WE ARE PRYSMIAN GROUP, LEADER IN ANTICIPATING THE WORLD'S ENERGY AND COMMUNICATIONS NEEDS. FROM ENERGY AND CONNECTIVITY, TO COMMUNICATIONS, WE MAKE LIFE BETTER FOR MILLIONS OF PEOPLE.



*"Discover the possibilities of working for one of the world's leading infrastructure businesses".*

**Valerio Battista,**  
CEO Prysmian Group

As the world's leader in the key energy and telecommunications markets and strongly positioned at the high-tech end of the energy and telecom cable sectors, the quality of our products is second to none. We rely on the skills of our dedicated sales teams to drive growth in the business and manage relationships with our clients.

We strongly believe in our people who are our most valuable asset.

## A SNAPSHOT OF OUR BUSINESS



**29,000**  
EMPLOYEES

A combination of **management expertise**, talent and a highly diverse **multicultural environment**



**106**  
PLANTS

A broad **manufacturing footprint**



**50+**  
COUNTRIES

An increased **global presence**



**25**  
R&D CENTERS

The widest product and brand portfolio and the most **innovative technologies**



**€11Bn**  
ANNUAL SALES

A **new Group** leading the cable industry

## KEY FACTS



1 year production of our fibre optic cables covers the distance between the Earth and the moon 70 times.

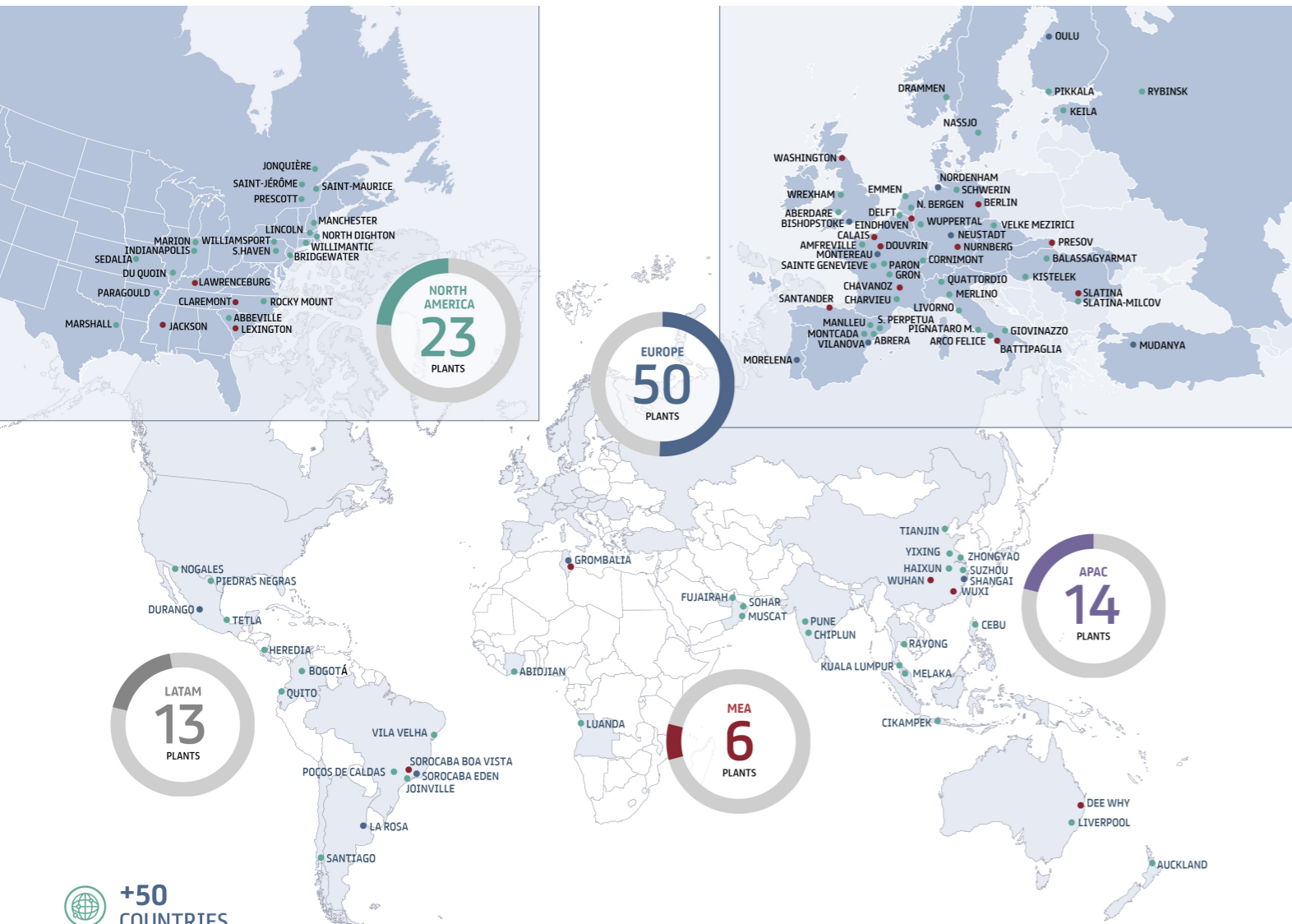


If you connect all the energy cables we supply in one year, you could wrap it around the equator 250 times.



Every year we supply 1.2 million tonnes of energy cable. That's the weight of 120 **Eiffel Towers.**

# BECOME PART OF A GLOBAL TEAM



- +50 COUNTRIES
- 106 PLANTS
- 25 R&D CENTERS
- ABOUT 29,000 EMPLOYEES

## PRYSMIAN GROUP GLOBAL PRESENCE



# WHAT WE BELIEVE IN



## OUR VISION

We believe in the effective, efficient and sustainable supply of energy and information as a primary driver in the development of communities.



## OUR MISSION

We provide our worldwide customers with superior cable solutions based on state-of-the-art technology and consistent excellence in execution, ultimately delivering sustainable growth and profit.

## OUR NEW VALUES

# DRIVE TRUST SIMPLICITY

We aim to **lead** the **industry evolution**, combining our ability to develop our **people** and our **business** in a **clear direction** while anticipating **customer needs**.

We want to create an environment of **trust** that exploits **diversity** and **collaboration**, where people are **empowered** to make decisions with **integrity**.

We bet to **simplify** anything we can, **focusing** on high-value generating activities and **timely decisions** to boost our Company **results**.

## DIVERSITY

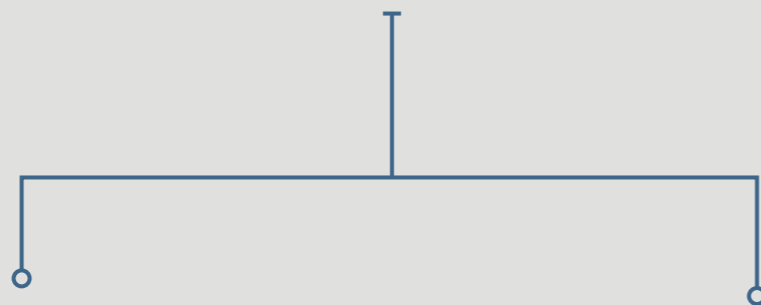


Prismian Group believes that diversity is a crucial factor of growth both for the business and for our employees. For this reason, Prismian has launched the "Side by Side" project that aims at increasing women's participation at all organisation levels, creating a gender-inclusive culture, cultivating diverse leadership and talent, as well as promoting diversity and meritocracy within the company.

# WHO WE ARE LOOKING FOR

## INDUSTRIAL CONTROLLER

The Industrial Controller will support the business in order to develop, maintain and optimize the controlling activities of our plant/business. The Industrial controller ensures the right level of support to the business leaders and act as bridge with the finance corporate functions. The Industrial Controller will ensure the correct implementation of the HQ guidelines on the local/business activities with respect to monthly/yearly forecast and consolidation.



### KEY RESPONSIBILITIES

- Partner with the business owners in order to deliver the strategy according to the finance guidelines.
- Review the business needs and partnering with the relevant internal stakeholders.
- Manage the planning, budgeting and forecasting accordingly to the business needs.
- Manage the inventory and investments activities as per requested.
- The Industrial Controller is responsible for the performance and KPIs management.
- Provide feedback and process improvement (automated and manual).
- Update the systems and internal documentation accordingly.



### KEY REQUIREMENTS

- Degree in Engineering/Economics; and also in Finance/Statistics/Mathematics/; a certification in audit is a plus.
- Experience in cost management, budget management and industrial reporting.
- Experience in industrial controlling, minimum 5 years.
- Strong record of analysis and cost reduction.
- Strong command of Microsoft Office, SAP is required; additional software knowledge is a plus (Qlikview, Programming).
- Fluent in English.
- Excellent communication and presentation skills.

# SUM IT PROGRAM

3 Years Training Plan, at local and global level



## LOCAL INDUCTION

### TRAINING IN THE PLANT

#### 1° YEAR

4 Months Active Learning in the Shop Floor

#### 2<sup>nd</sup> YEAR

Shadowing Controlling Expert in Region/ Plant

#### 3<sup>rd</sup> YEAR

Shadowing the COO in Region/ Plant

#### FROM THE 4<sup>th</sup> YEAR

Ad hoc Training Job/Role related



#### MENTOR ASSIGNMENT

We provide individual mentoring programs to help you building relationships with role models mentors and coaches. The mentorship have been designed to maximize your potential and improve your performance and most of all to empower you to become the professional you want to be.



## GLOBAL INDUCTION

### ON LINE INDUCTION TRAINING PATH

#### 1° YEAR

2 Weeks Online Induction Training Path

TRAINING PG Presentation  
Industrial Controlling & Reporting Fundamentals

#### 2<sup>nd</sup> YEAR

1 ad hoc Training in the Country Job related

TRAINING Industrial Controlling Advanced

#### 3<sup>rd</sup> YEAR

Shadowing the COO in Region/ Plant

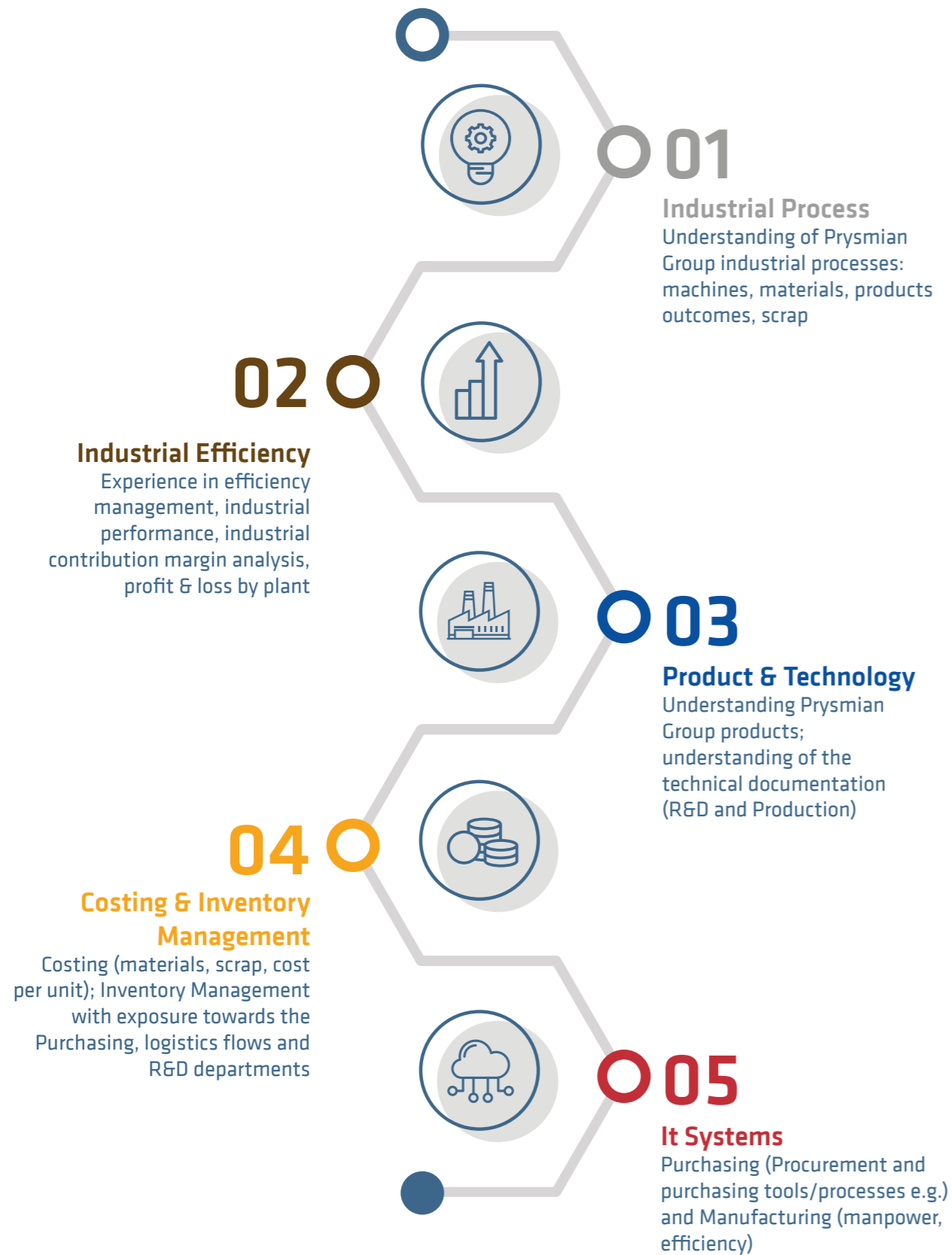
TRAINING Industrial Operations  
Management General Management

#### FROM THE 4<sup>th</sup> YEAR

Prysmian Group Academy Training, subject to role's needs

AD HOC TRAINING Job related

# 5 KEY KNOWLEDGE AREAS



# CFOs' VOICE

*"Industrial controllers can make a real difference in Prysmian Group"*

*"The industrial controller is the plant manager's mentor"*

*"The Sum It Program it is going to be part of a crucial talent pipeline for the business"*

*"The training is structured as an active learning to understand the key processes in our plants"*

*"We need a strong profile, a combination of leadership and strong expertise"*

*"it is not only a career possibility, it's a great opportunity to grow"*

*"The industrial controller will be part of an international team"*



# OUR MAIN PARTNERS



## OUR CONTACTS

For more info and to apply, visit [prysmiangroup.com/sumit](https://prysmiangroup.com/sumit)

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